



Code of Conduct of Board of Directors and Senior Management Personnel

Directors shall also be responsible to perform the duties specified as per the Companies Act, 2013 and other relevant laws. Also the Independent Directors of the Company should comply with the Companies Act, 2013.

Further the additional responsibility of the Board and Management are as follows:

- Creating an environment that is respectful and inclusive
- Listening and responding to concerns when they are raised.
- Help your team members understand the requirements of our Code and applicable laws.
- Be consistent when enforcing our requirements and holding people accountable for their behaviour at work.
- Act in a manner that is safe, ethical and consistent with applicable laws.
- Raise questions and concerns if you become aware of possible violations of our Code of Conduct.
